

# CharterBoardPartners

great boards for great schools

## SAMPLE SCHOOL GOALS

<p>By EOY 2015-2016: Student Growth/performance -Standardized Test Goal (65% proficient) -PreK-2 (80% would show sufficient growth on school benchmark)</p>
<p>Parents are actively engaged and satisfied with school, as evidenced by 70% participation in school wide events, and 80% participation on parent survey with 60% satisfaction rates.</p>
<p>By June, 2016 ABC PCS with leadership from the Finance Committee, will implement a sustainable financial model and include plans to build up 3% reserves.</p>
<p>By June 20, 2016 ABC PCS school culture will rank among the top Tier Schools (25%) when measured using the Insight Survey Metric System.</p>
<p>By June 20, 2016 ABC PCS will have its own and recognizable school website and staff email addresses that identify it as its own school.</p>
<p>Meet or exceed annual enrollment projection (800 in SY15-16)</p>
<p>Raise \$500k to complete facilities renovation/new addition, including renovation of athletic field</p>
<p>Create and implement before the 2016-17 school year a new teacher recruitment and retention plan, including a new compensation model, to ensure retention of 80% of teachers rated effective or highly effective by their principal</p>
<p>90% of seniors will graduate and 100% of graduates will be accepted into college</p>
<p>By May 1, 2015, secure a facility large enough to hold 200 students and faculty.</p>
<p>Raise \$250,000 in planning year funds by April 30, 2016.</p>
<p>Enroll 100 students for initial class, plus at least 50 names on waiting list, by June 1, 2016</p>

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## SAMPLE BOARD GOALS

<p>In addition to board meetings, ABC PCS board members will ensure representation at each PTA meeting and 50% of school events during the 2016 school year, with 100% board engagement.</p>
<p>Approve a balanced and fiscally sound budget (with program alignment considerations). Completed by June 1, 2015 with quarterly revisions.</p>
<p>Create a school leader evaluation system and identify metrics for school culture from the Insight Survey using SMART goals by August 15<sup>th</sup>, and review quarterly.</p>
<p>Have positive, clear, coherent brand that is recognizable. Have re-branding plan by June 20, 2016.</p>
<p>Board creates and approves strategic, multi-year plan, which includes development goals, by end of 15/16 school year.</p>
<p>Review, revise and confirm management contract requirements.</p>
<p>Elect a new Board Chair by January 1, 2016 and ensure a smooth leadership transition.</p>
<p>Define FY 15 board composition and onboard 2-4 new members who represent missing skill sets.</p>
<p>Approve 2014-2015 school leader goals, and create and implement a school leader evaluation process that measures progress against those goals and includes regular opportunities for support and feedback.</p>
<p>Regularly monitor progress towards student achievement targets using a high-level academic dashboard.</p>
<p>Provide financial oversight and support, including tracking financial performance regularly, approving the annual budget and supporting the school leader in the creation of a facilities financing plan.</p>

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Ensure all board members are equipped with personal stories and connections to the school and are able to serve as effective ambassadors for ABC PCS
Employ a robust committee structure to execute the work of the board with all board members engaging actively at both the board and committee level.
Establish and adhere to norms for communication between board members and between board and school leadership, including expectations for response time to requests, use of Basecamp, and conversations at board meetings.
Implement systems/structures to assess board member performance and compliance with the trustee agreement
Support School in raising \$500k to complete facilities renovation/new addition, including renovation of athletic field [by initiating or facilitating corporate partnerships]
Conduct thorough leader search and hire exceptional school leader by March 1, 2016