



NATIONAL  
CHARTER SCHOOL  
RESOURCE CENTER

# Leading in the Unknown: Strategic Leadership

*Where are You Going?*  
*Supplemental Workbook for Reflection During Webinar*

U.S. Department of Education  
October 7, 2020



The National Charter School Resource Center (NCSRC) provides technical assistance to federal grantees and resources supporting charter sector stakeholders working across the charter school life cycle. NCSRC is funded by the U.S. Department of Education and managed by Manhattan Strategy Group in partnership with WestEd.

*This handout was developed by Lisa Diaz and Lumen Impact Group in partnership with NCSRC.*

## Check List: Is your team ready to move from crisis mode to strategic thinking?

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Are basic physiological needs of your staff being met? (food, water, steady income to provide for housing, safe working environment, and other essential needs) **Yes** **No**

Does your staff feel that they belong in the culture of the workplace? Do they have relationships in and outside of the office with other staff? **Yes** **No**

Does your staff feel that they are contributing to a higher goal and that they are recognized for their contributions? **Yes** **No**

Does your staff, in their roles, feel empowered? Trusted? **Yes** **No**

### Additional Notes:

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### Strategy

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What are your current challenges?

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What are your action steps for survival strategy?

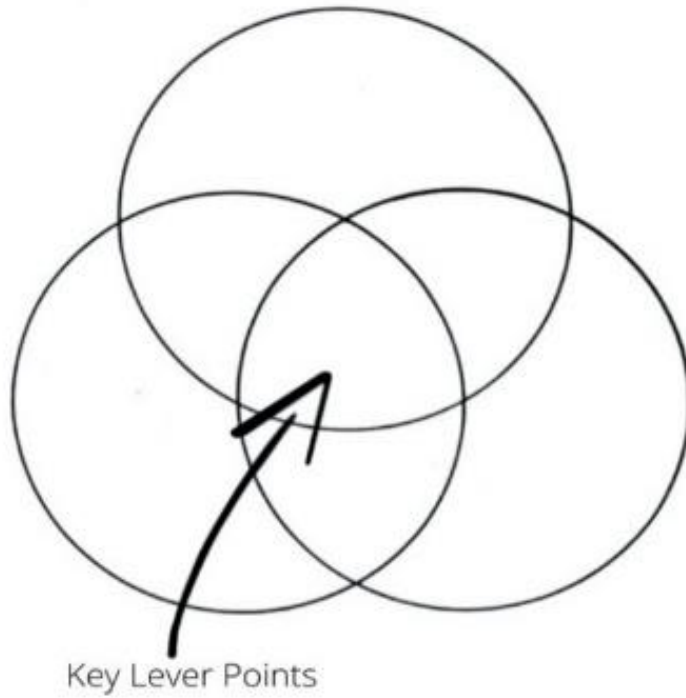
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### Adaptive Strategy



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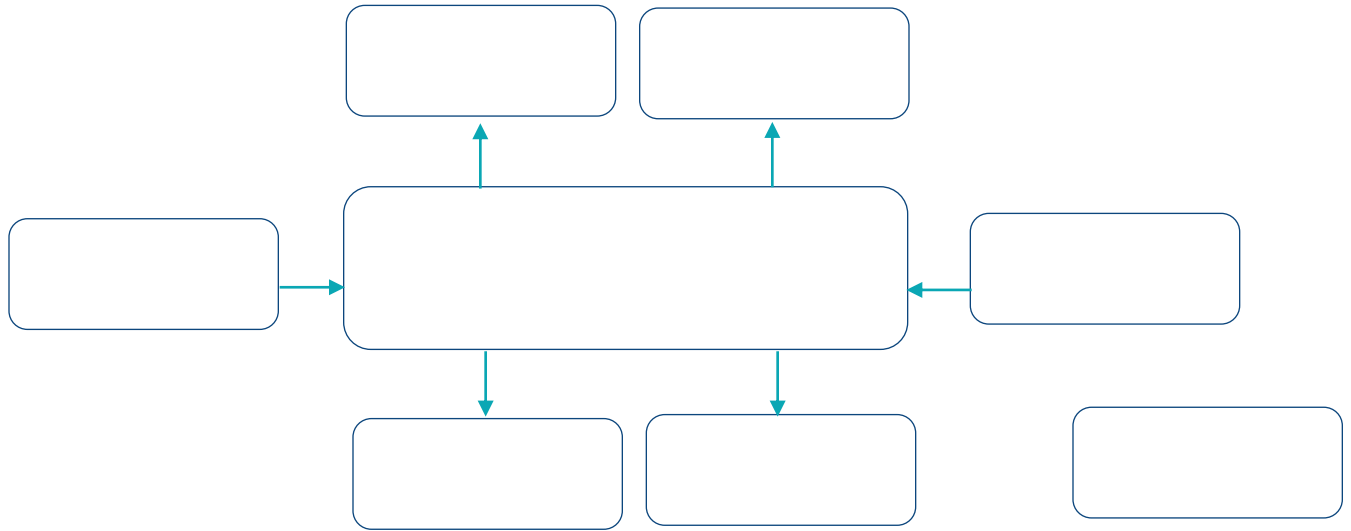
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## Mission Web



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## Additional Notes:

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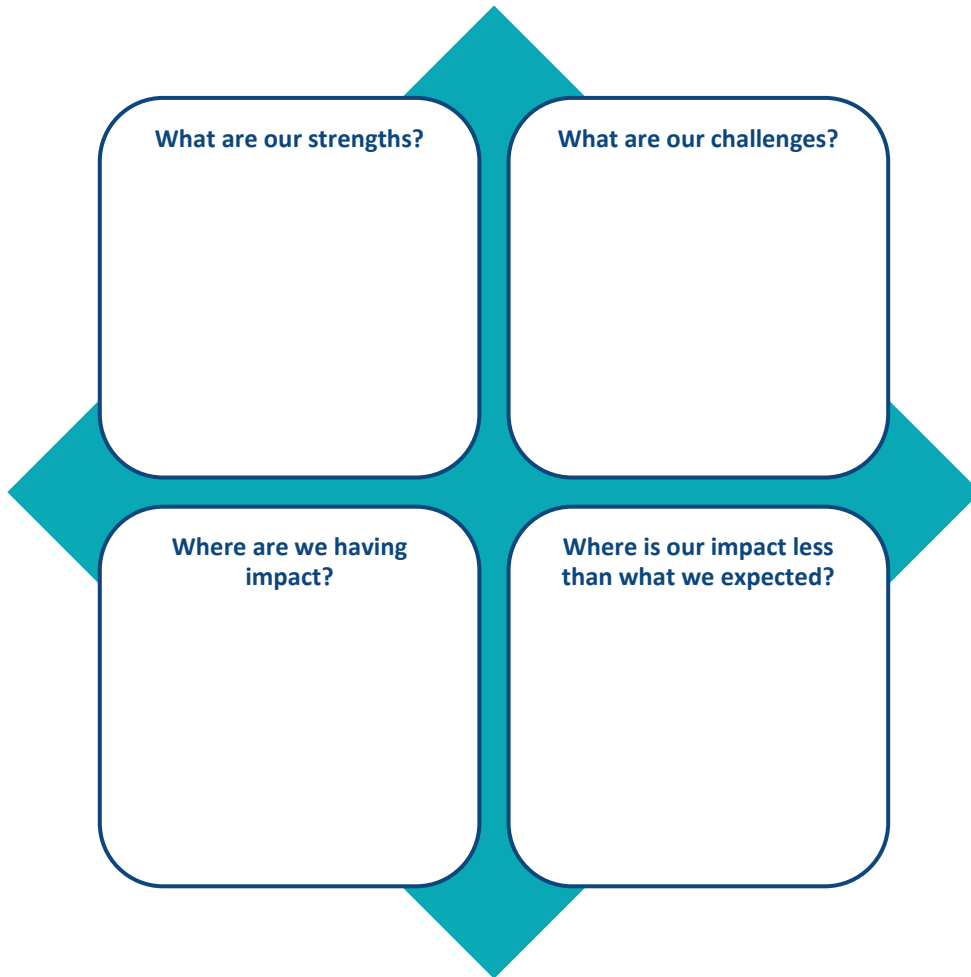
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## Current State

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### Additional Notes:

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## Visioning

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Select your vision topic.

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Determine the timeframe for your vision.

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List your assets that are helping you work towards your vision.

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List your successes to date that are helping you work towards your vision.

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Create a draft of your vision narrative.

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