NATIONAL CHARTER SCHOOL RESOURCE CENTER

Leading in the Unknown: Creating a Culture of Care

Building a Life RAFT for Your Team
Supplemental Workbook for Reflection During Webinar

U.S. Department of Education
September 23, 2020

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1

Current State

What percentage of your team, if surveyed right now, would indicate that they have a lower spirit/morale today than they did in January 2020? _____%

Additional Notes:

_____

_____

_____

_____

_____

_____

Relationship

What are two questions you can ask to build deeper personal relationships with members of your team?

1. _____

2. _____

Additional Notes:

_____

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_____

_____

Acknowledgment/Appreciation

Identify two team members you can acknowledge for something you have observed recently:

1. _____

2. _____

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2

How will you acknowledge them?

_____

_____

When will you give this acknowledgment?

_____

_____

What kind of accountability or support do you need to ensure success?

_____

_____

Additional Notes:

_____

_____

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_____

_____

Flexibility

Identify a current role or procedure:

_____

_____

How can you work around it to achieve the expectation?

1. _____

2. _____

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3

Additional Notes:

_____

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Transparency

What could you do to create the greatest level of transparency even when there are many unknowns?

_____

_____

Additional Notes:

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_____

Leading a Culture of Care

Where are you currently?

_____

_____

_____

_____

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4

Three personal actions you can take to help advance your team's culture of care:

1. _____

2. _____

3. _____

What might get in the way of success?

_____
_____
_____
_____

What kind of support/accountability do you need to help ensure success?

_____
_____
_____
_____

Additional Notes:

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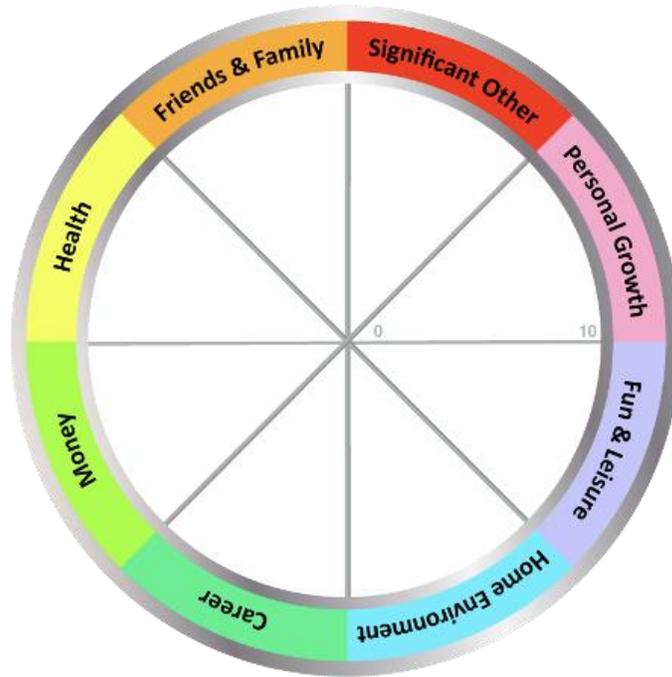
5

Self-Care

What is the one category you would like to move closer to a 10?

_____

_____

Write down the words and phrases that represent what you most care about in the category you selected.

_____

_____

What actions can you identify to move closer to a 10?

1. _____

2. _____

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6

What will it take for you to prioritize these actions?

_____
_____
_____
_____

What might get in the way of success?

_____
_____
_____
_____

What type of support/accountability do you need to be successful?

_____
_____
_____
_____

Additional Notes:

_____
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_____
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_____

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7