

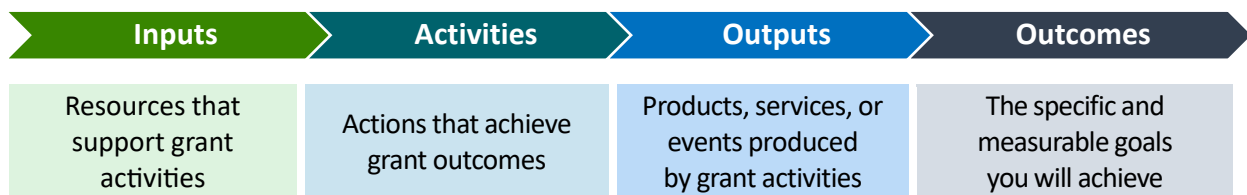


Quick Guide: Logic Models & Performance Measures

What is a logic model?

A logic model¹ is a map that depicts how resources and actions lead to intended outcomes and is a required component in many application processes for the Charter Schools Program (CSP). If you are awarded a CSP grant, your logic model will guide your planning and help you evaluate your progress. As a key resource that will shape your grant program, it should be clear, actionable, and aligned to grant requirements.

Your logic model will visualize how inputs, activities, and outputs will produce intended program outcomes. It should also include considerations like external factors and assumptions.



External Factors and Assumptions: The contextual conditions and beliefs that may impact success

What are objectives and performance measures?

Objectives are outcomes you aim to accomplish, and performance measures are quantitative targets aligned to your logic model that are used to evaluate your success in approaching and achieving your objectives.

CSP grantees establish performance measures during the application process and should use the SMART principles below to ensure these measures can provide effective analysis of progress throughout the length of the grant. Grantees measure their performance annually and report their results to CSP as part of their annual performance report.

PERFORMANCE MEASURES AND OBJECTIVES MUST BE SMART

Specific – Clearly and concisely stated, reducing the potential for misunderstanding or misinterpretation.

Measurable – Measured using valid and reliable data that are readily available and can be tracked annually.

Achievable – Ambitious yet achievable and should consider organizational capacity and context.

Relevant – Aligned with project goals and reflect the mission and values of CSP and the grantee.

Timebound – Reference impacts or progress made within the period of the grant.

¹ The federal code that defines a logic model can be found in [34 CFR part 77.1](#).



How are logic models and performance measures connected?

Logic models and performance measures are complimentary project management tools. When appropriately aligned and implemented, performance measures evaluate progress toward logic model outcomes.

What are CSP's requirements for logic models and performance measures?

Each grant Notice Inviting Applications (NIA) presents the following requirements for the use of logic models and/or performance measures by applicants:

- CSP applicants are required to include a logic model and performance measures in their grant applications.²
- CSP grantees will refine their logic model and performance measures within 90 days of receiving an award. These updates will be facilitated through direct technical assistance (TA) provided by CSP and the National Charter School Resource Center (NCSRC). This process is intended to ensure alignment with grant objectives and accurate measurement throughout the remainder of the performance period. Revisions made during this process must be approved by your CSP Program Officer.
- Changes to logic models or performance measures during grant implementation are rare and must be approved by a CSP Program Officer.

What support can applicants and grantees access?

Grantees who are asked to refine their logic models and/or performance measures upon award receive TA via TA reviews, webinars, and individualized support. Grantees revise throughout this process until these required plans are approved by their CSP Program Officer.

TIPS FOR SUCCESS

One-Page Logic Model

A logic model should serve as a one-page, high-level summary of grant activities that can be readily understood by someone unfamiliar with your project.

Alignment

Your logic model should show a direct line from inputs/resources and activities to desired outcomes, and your performance measures should directly reflect a successful path to those outcomes.

Build Performance Measures You Can Use

Consider how you will collect data on each performance measure and how it can support your planning and reporting throughout the grant cycle.

Keep it SMART

Include specific, measurable, achievable, and relevant outputs with specific time frames.

Be Clear and Succinct

Include sufficient information to clarify your plans but avoid excessive details.

Measure by Schools and Seats

Your outcomes, objectives, and performance measures should include metrics focused on CSP grant-funded schools and seats.

For additional information, view the *Pre-Application Webinar: Objectives, Logic Models, and Performance Measures*, the *CSP Logic Model Toolkit*, and the *CSP SMART Objectives Toolkit*.

² State Facilities Incentive Grant and Credit Enhancement applicants are NOT required to submit a logic model per their NIAs.



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